Top 10 Reasons to Apply to the Leadership Development Institute Scholarship

This past June, I was given the opportunity by the CSMLS to attend the Leadership Development Institute (LDI) in Ottawa, Ontario. For three days, I worked through an intense leadership development program alongside MRTs and MLTs from across Canada in this unique program sponsored by the CSMLS and hosted by the Canadian Association of Medical Radiation Technologists (CAMRT). The goal of the program is to take in individuals in the early stages of their careers and help develop them into more confident leaders.

Upon meeting our facilitator for the weekend, Sylvie Lapointe, Organizational Development Consultant of L2 Emergence (l2emergence.com), I knew that the next three days were going to be eventful, fun and exciting because of Sylvie’s positive energy and attention to the group. Sylvie used personal stories to tap into her radiating energy when describing a concept. I found myself easily captivated by not only how she taught the content but with the ease at which she transitioned between different facilitation techniques.

The group was one of the most diverse I have ever worked in. Geographically, there were attendees from coast to coast (from BC to Newfoundland). In addition, a wide variety of workplaces were represented, including large academic hospitals, community hospitals as well as private clinics. There was also a complete set of professions as both CAMRT and CSMLS were well represented. This diversity allowed for engaging discussions to be had.

In order to give CSMLS members a better understanding of the potential benefits of this program, I have compiled my top10 reasons to apply to the LDI program.

**J-P’s Top 10 Reasons to Apply to the LDI**

1. To have the opportunity to network with 19 other health care professional leaders from across the country.
2. To gain a deeper understanding of personality types and personality assessment tools.
3. To obtain tools that will enhance your self-awareness.
4. To gain a better understanding of how to approach difficult conversations.
5. To gain an appreciation of the variety of individual learning styles and how they are applied.
6. To learn and practice a variety of facilitation techniques for adult learning situations.
7. To understand better how to motivate and manage changeeffectively in the workplace.
8. To obtain a clearer vision and a set of specific professional goals for the near future with tools to help achieve them.
9. To travel to a new city (Ottawa), with all expenses paid.
10. To learn and work with promising health care leaders and participate in engaging discussions.

I would like to thank the CSMLS for providing members with such an amazing opportunity to develop themselves both professionally and personally. As fellow CSMLS members, I know that you value professional development and I encourage you to take advantage of this unique program.

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